

NATIONAL INSTITUTE OF TECHNOLOGY CALICUT HOSTELS

F No. C12/1541/CW/NITCH/2021

01.07.2022

NOTICE

Sub: Revision of Establishment Charges-reg.

Ref: 1. Office orders issued by the Ministry of Labour & Employment, GoI dt. 31.03.2022.

2. Approval from competent authority of the Institute

The Hostel Establishment employs around 300 staff (Permanent, adhoc, daily wage and also through labour contract agencies) for running the day-to-day activities in the hostels. NITC Hostels do not receive any funding from any government agencies or the Institute. The entire funds required for running the Hostel Establishment are contributed by the students. In that sense, every resident of NITC Hostels is a stakeholder and indirectly an employer. The wages paid to the employees is to be met from the fees collected under the category of Establishment Charges. There was no significant increase in Establishment Charges in the recent past. However, the expenses under the head 'salaries' have shot up considerably over the years due to increase in the number of staff employed as well as rise in wages of staff supplied by labour contractor.

Since we are a legal entity working under a premier National Institute, we are bound to follow the rules of the land. We must pay our employees the minimum wages mandated (and revised every six months) by the Ministry of Labour & Employment. In addition to this, we also have to pay the employee's contribution to ESI and EPF. Failure to make the mandatory payments will result in severe penalties being imposed on the Hostel Establishment, even to the extent of being ordered to close down.

The competent authority has approved the proposal of Council of Wardens to re-fix the Hostel Establishment Charges payable by all NITC Hostel residents at Rs.1,450/- per month with effect from August 2022.

The first payment at the revised rate will be included in the Hostel bill for the month of August 2022, which needs to be paid on or before 30th September 2022.

M. Ann
01.07.22
Chief Warden

Copy to: All Hostel Notice Boards,
C6/C10/HM/File